

bugcrowd

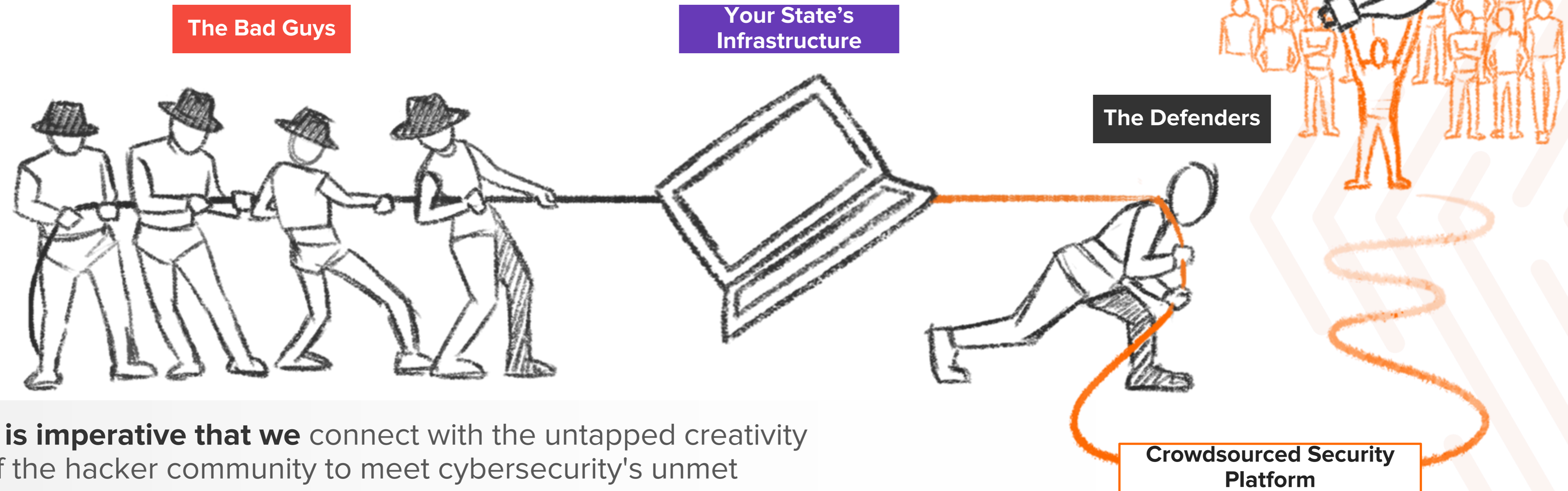


Iowa Secretary of State Program: The Crowd as a Force Multiplier



Why are we here?

It takes an army of allies to outsmart an army of adversaries



It is imperative that we connect with the untapped creativity of the hacker community to meet cybersecurity's unmet demands to **outsmart the adversaries**



Iowa SoS Journey

Crowdsourced Security

- What is a Vulnerability Disclosure Program?
 - Internet's "Neighborhood Watch"
 - See Something, Say Something!
 - Structured Framework for organizations that allows ethical hackers, security researchers, and the general public to report vulnerabilities discovered in their systems, websites and applications

The screenshot shows the Iowa Secretary of State website for Paul D. Pate. The header includes the state seal and navigation links: Home, Business Services, Search Databases, Online Filing, Elections, Notaries, Nonprofits, and Initiatives. Below the header is an 'IMPORTANT ANNOUNCEMENTS' section with a 'REINSTATEMENT NOTICE' and a 'NOTICE' regarding the Corporate Transparency Act (CTA). The main content area features the 'Vulnerability Disclosure Program' section, which includes a mission statement, a policy description, and a 'Submission form'. The form has fields for 'Summary title' and 'Submission title', a 'Target' dropdown menu, and a 'Technical severity' field. To the right of the form is a 'FEATURED RESOURCES' section with 'QUICK LINKS', 'ONLINE SERVICES', and 'SEARCH' buttons. Below this are logos for 'VoterReady' and 'FastTrackFiling', and a 'VULNERABILITY DISCLOSURE POLICY' button.



Iowa SoS Journey

Starting Small and Adapting

- Using Penetration Tests
 - Great for specific point-in-time assessments / not continuous
 - Methodology based and compliance specific
- Incentivizing researchers to do more with Managed Bug Bounty Programs
 - Private and continuous in nature
 - Increased interest - stronger researchers
 - Pay for impact - reward researchers
- Challenges
 - Out of scope findings
 - When the researchers do the unexpected

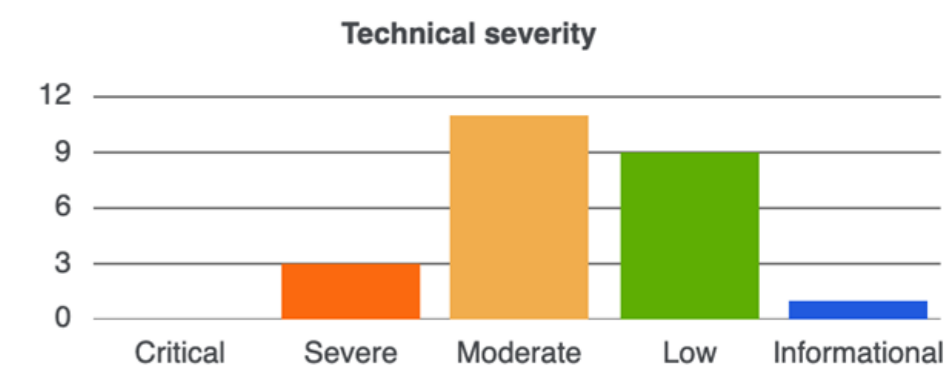


Bug Bounty Program Results

Submission type and severity

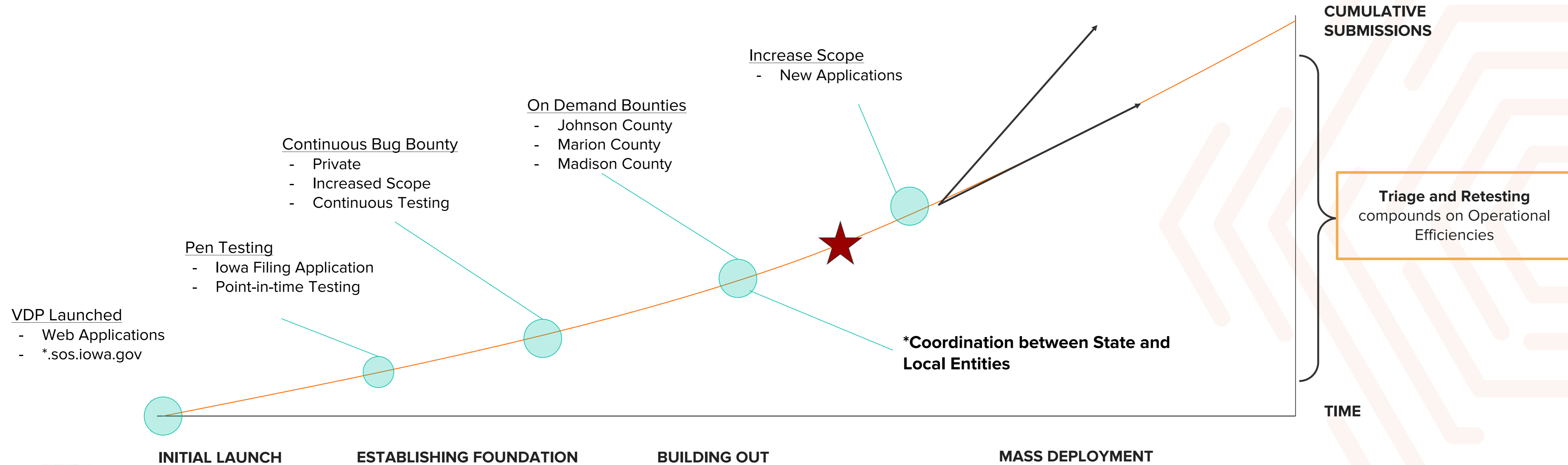
A look into the type of submissions received by SoS Iowa - Ongoing Bug Bounty Program and their technical severity.

Vulnerability rating taxonomy category	Count
Broken Access Control (BAC)	18
Sensitive Data Exposure	8
Server-Side Injection	7
Broken Authentication and Session Management	7
Insufficient Security Configurability	5
Cross-Site Scripting (XSS)	4
Server Security Misconfiguration	3
Automotive Security Misconfiguration	2
Unvalidated Redirects and Forwards	1
Other	1
Privacy Concerns	1
Application-Level Denial-of-Service (DoS)	1



What the Journey Looked Like

A strong focus on building trust between **Security > Engineering > Leadership**, but also between **Iowa SoS** and the researcher community.



Outcome: Increased security & trust with the Iowa constituency through a pay for impact vulnerability discovery program



Interesting Findings from Hackers

Potential spam and DoS misconfiguration

Vulnerability / “Bug” : Server Side Misconfiguration- No Rate Limiting (P4)

No rate limiting on a form triggering emails/submissions



Spamming of e-mails to Iowa citizens



Denial of Service to County Payment Application

Overview of the Vulnerability

- Rate Limiting prevents an application from becoming unresponsive or unavailable

Business Impact

- Business outage
- Financial cost
- Reputational damage

Why is this significant?

This vulnerability was fixed in multiple web applications across other counties in Iowa as a result of this single finding in a bug bounty.



Level the Playing Field



Accelerate Vuln Discovery

Use of Vulnerability
Disclosure Programs
and Bug Bounties

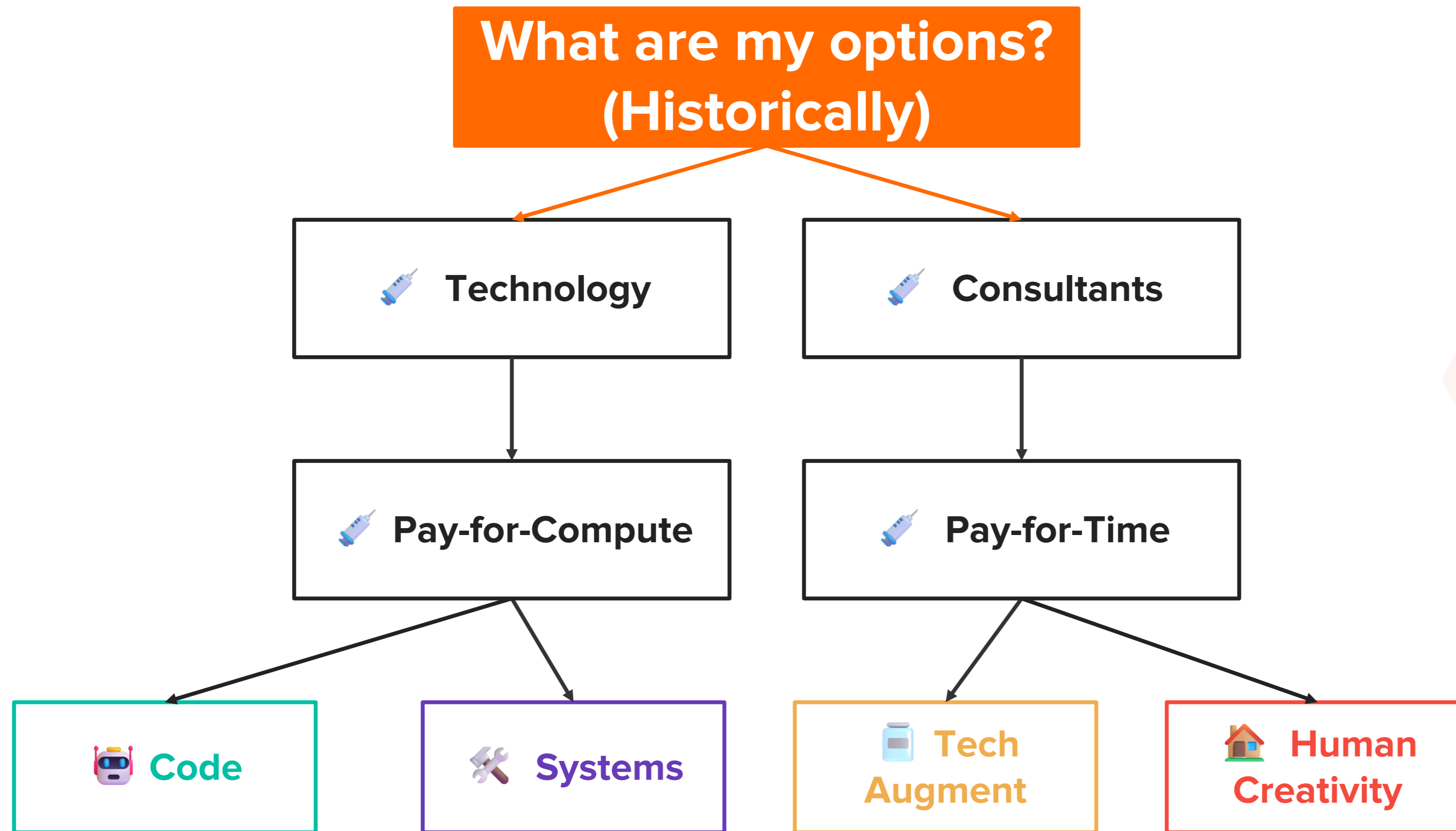


Access to Skills Knowledge Transfer

Embrace the crowd and tap
into a wellspring of
knowledge

Discovering Vulnerabilities, A History

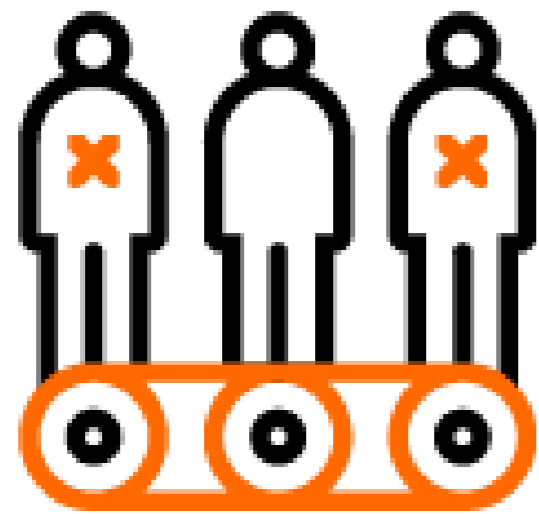
Scalable



Value-driven



Crowdsourcing + *pay-for-results* incentives reduce risk across defined targets



Extends your team

Increase bandwidth and **capabilities** via access to skill sets on demand



Finds more flaws

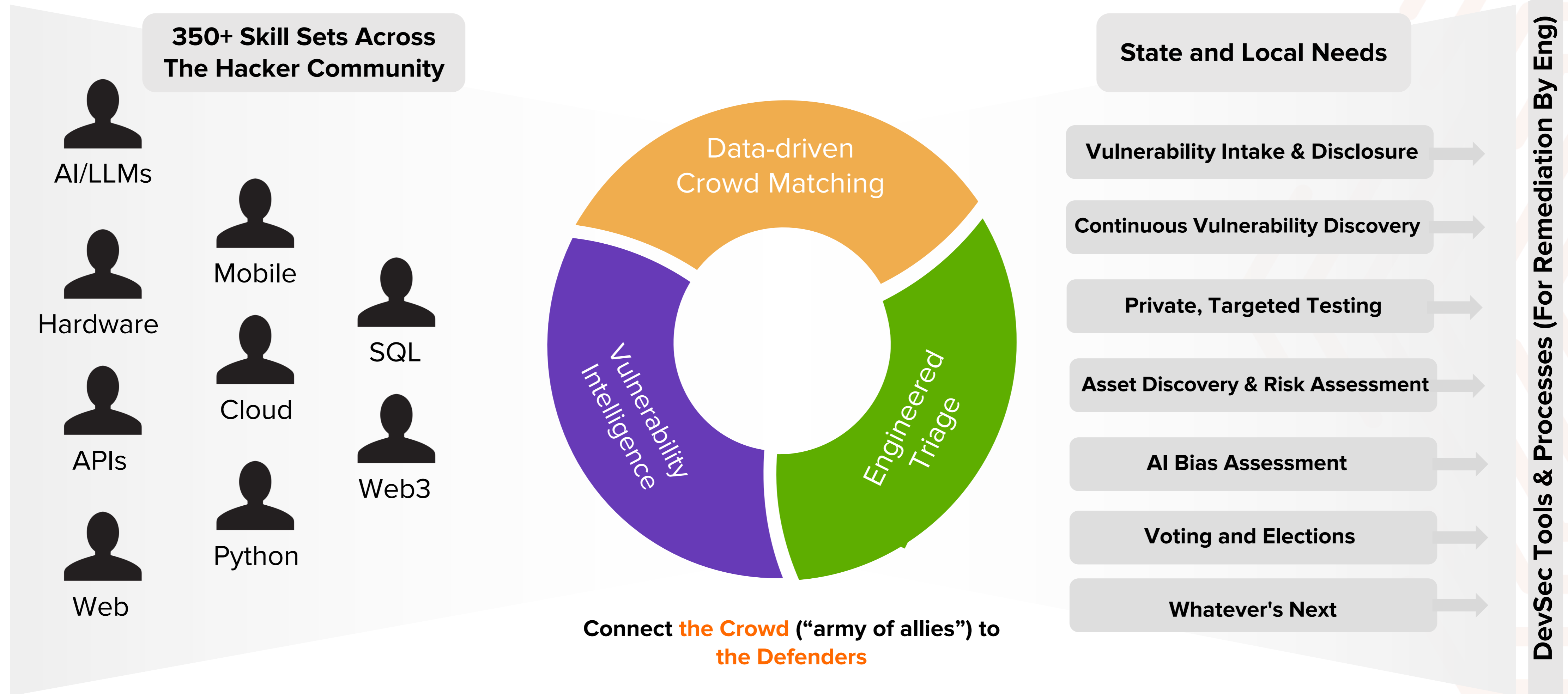
Reduce risk by finding **3x-5x more vulns** prioritized by severity



Ties investments to results

Understand security impact by paying rewards per vuln, not per hour

Unleashing **human ingenuity** for security



The Force Multiplier



Demand for skills is growing, while access to them is shrinking

Universe of Skills in the Security Community

Specialized Skills In Demand

E.g. for Vulnerability Discovery, Automated
Threat Discovery, Identification of Critical
Assets, AI Bias Assessment, etc.

Existing
Resources
& Budgets

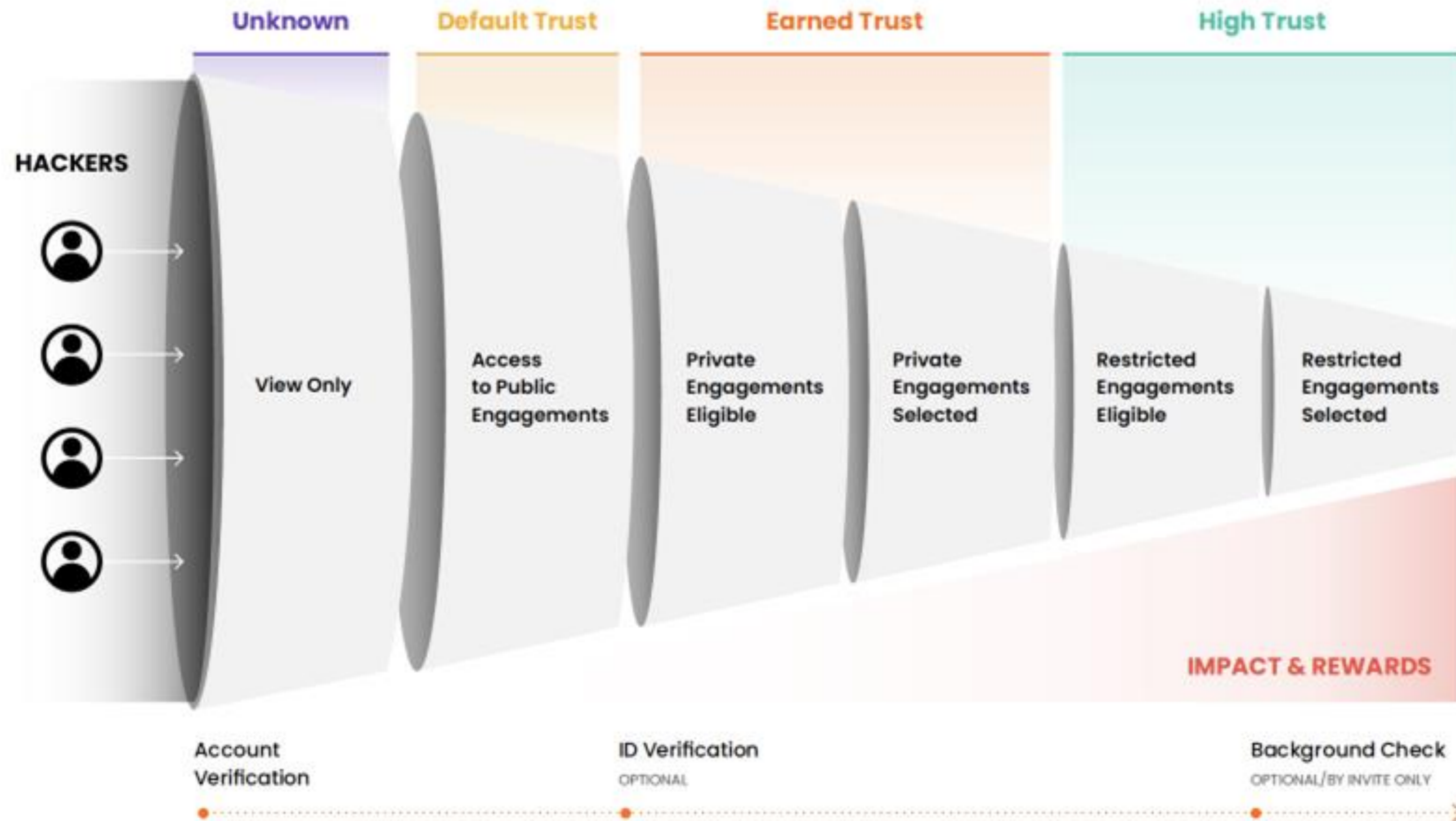
We don't have a "cybersecurity hiring gap" in the Public Sector – we have an "**access-to-skills gap**" that is blocking progress

For years, consumers have relied on on-demand platforms to tap an elastic supply of millions of workers for various tasks

Why can't we make the cybersecurity talent pool work the same way for scale and agility?

Trust in the crowd

How to build the right trusted hacker team for your state and programs



Continuously assesses and scores every individual to provide quantitative and qualitative understanding of:

- Skills
- Motivation
- Trustworthiness
- Reliability
- Collaboration
- Engagement

Leverage clearances and enhanced background checks when needed, but remember there can be security built into larger numbers



Trending Across Industries

↑ **12%**

increase in submissions

COMPUTER SOFTWARE

↓ **2%**

decrease in submissions

COMPUTER HARDWARE

↑ **20%**

increase in submissions

CORPORATE SERVICES

↑ **11%**

increase in submissions

FINANCIAL SERVICES

↑ **151%**

increase in submissions

GOVERNMENT

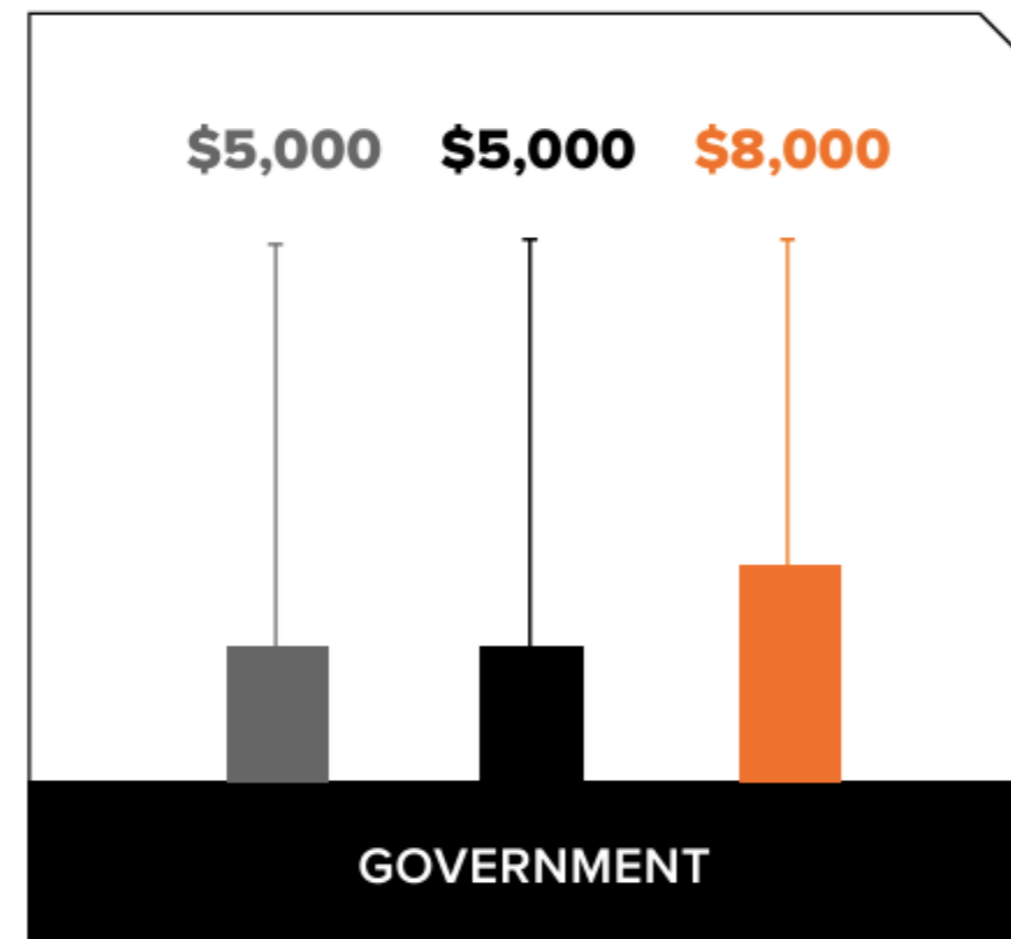
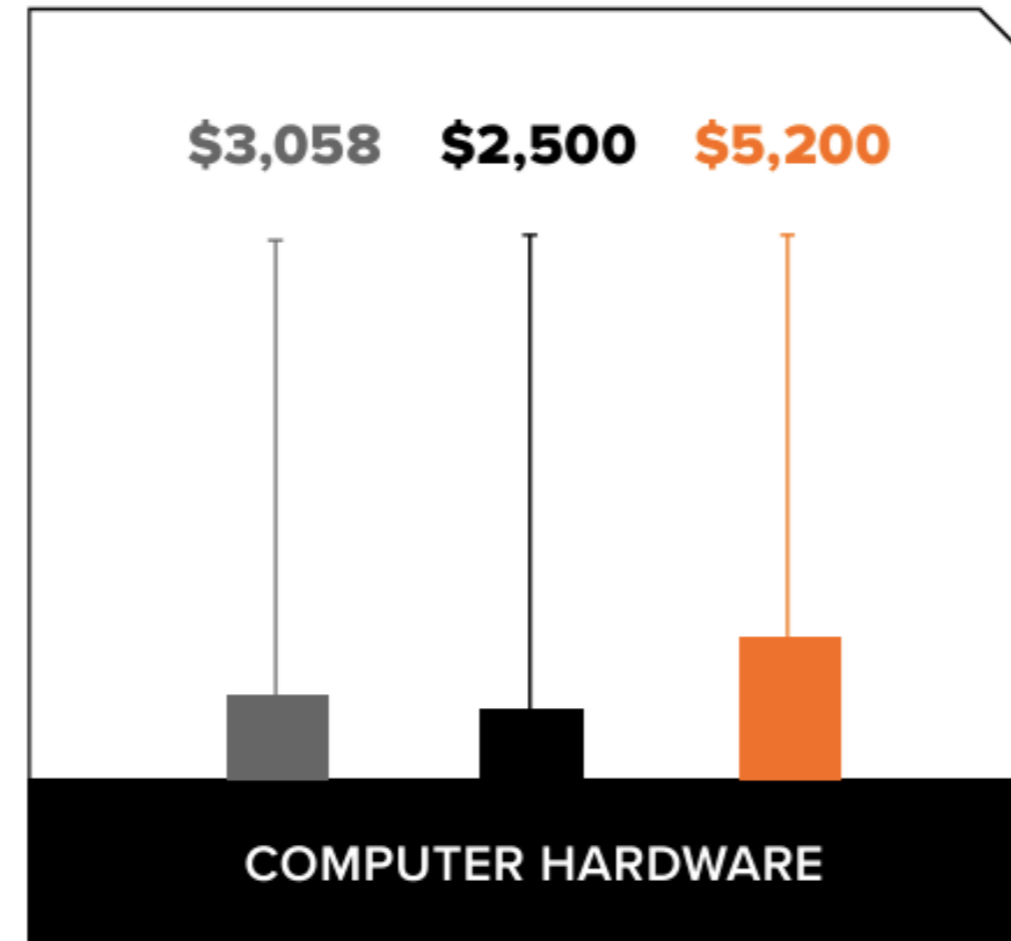
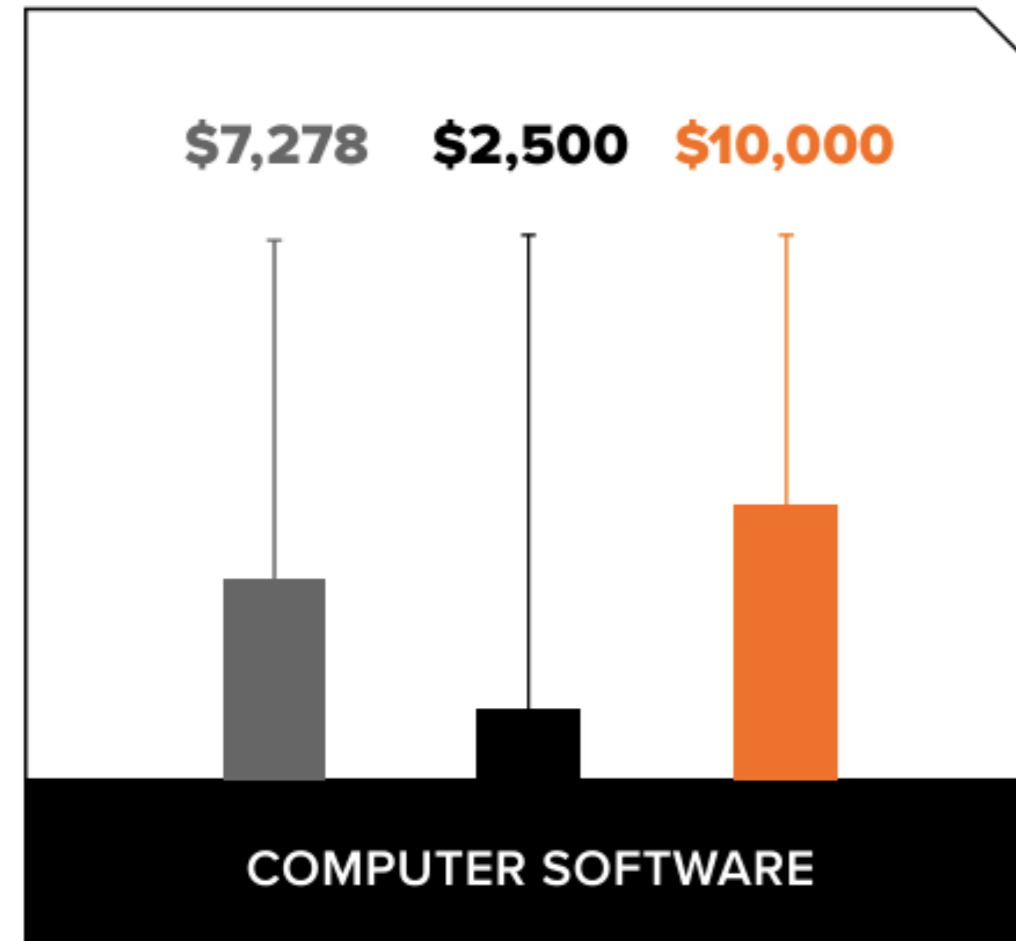
↑ **34%**

increase in submissions

RETAIL

Average Payouts

Payouts for P1s are increasing in all industries. The graph below shows the average, median, and 90th percentile bounties paid for P1 submissions in 2023.



Payouts Per Industry

In 2023, programs with open scopes received 10x more P1 vulnerabilities than those with limited scopes.



Unleashing **human ingenuity** for security

350+ Skill Sets Across
The Hacker Community

AI/LLMs

Hardware

APIs

Web

Mobile

Cloud

Python

SQL

Web3



- ✓ Continuous, proactive security
- ✓ Multi-solution platform
- ✓ State-driven engagement
- ✓ Hacker ingenuity on demand
- ✓ Right crowd, right time
- ✓ Data-driven insights
- ✓ Coverage and risk reduction
- ✓ Rapid prioritization at scale
- ✓ Integration with DevSecOps
- ✓ Security impact visibility
- ✓ Growth & improvement

Connect **the Crowd** (“army of allies”) to
the **Defenders**

The Force Multiplier

Public Sector Needs

Vulnerability Intake & Disclosure

Continuous Vulnerability Discovery

Private, Targeted Testing

Asset Discovery & Risk Assessment

AI Bias Assessment

Voting and Elections

...

DevSec Tools & Processes (For Remediation By Eng)



Q&A

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